

To the business partners of the Mold & Robotics Group

Dear Customers and Business Partners,

Mold & Robotics Group is pleased to announce the appointment of Jean-Philippe Obrist as its new President of CBW Automation, replacing Jack Maze who is retiring from the Company after 8 years. Since August Jean-Philippe has been spending the majority of his time at CBW Automation, providing sufficient time to complete an orderly handover. He recently permanently relocated to Fort Collins, Colorado.

We would like to thank Jack for his service at CBW Automation. Jack brought his years of first-hand experience as a customer to CBW Automation. His knowledge of what a customer needed and required brought tremendous insight to CBW's operations. For this we are sincerely grateful.

Jean-Philippe is a highly experienced, successful and well-regarded business leader who, since 1993, has gained experience in his role as part of the leadership team at H. Müller - Fabrique de Moules SA in Switzerland. Jean-Philippe has been critical to the growth, innovations and the making of Müller a leader in the thin-wall IML market. His previous role at Müller was General Manager of the Robotics Division, he will continue his role as the Business Unit Leader for the MRG Business Unit Robotics including Müller and CBW. Jean-Philippe holds an Advanced Federal Diploma of Higher Education in Mechanics. He is fluent in English and French. The combination of his experience, drive and culture makes him an ideal fit for CBW's next stages of growth.

We would also like to take this opportunity to announce two additional appointments. Sandro Wiesendanger has been appointed the acting Group CFO for North America for the MRG companies. Sandro will be based out of CBW Automation. Sandro's previous role was Investment Director for CGS Management in Switzerland. Sandro holds a Master of Arts in Banking and Finance from the University of St. Gallen, Switzerland. He is fluent in English, German, French and Italian. Sandro brings his vast experience and tremendous work ethic to MRG for North America.

Our additional new appointment is Gaëtan Médina who is in the process of relocating with his young family to Independence, Missouri, to become the Production Manager at Dollins Tool. Gaëtan has been employed by Müller for the last 10 years where he started as an apprentice tool maker. His previous role at Müller was the Group Leader Mold Machining. Gaëtan holds an Advanced Federal Diploma of Higher Education in Mechanics and brings his hands-on experience and leadership skills to Dollins Tool. He is fluent in English and French.

With its deep pool of talents, strong customer bases and tremendous future, we are really excited to have our team leading the Group into the next stage of our strategic development.

Please welcome our new management members in North America and look forward to interacting with them in the near future.

Kind regards



Udo Gröber

CEO

Mold & Robotics Group